



NETWORK

DECEMBER 2022



EMPLOYEE DEVELOPMENT



EFFINGHAM COUNTY

CHAMBER

PROMOTE YOUR BUSINESS

through the Chamber's most powerful recruitment tool that highlights our members achievements, volunteer acts & community involvement throughout 2022.

RATES:

\$150 Business Spotlight - the most popular & affordable section where you share your business growth with the community

\$75 Business Card Ad - 3.75" x 2.25"

\$200 1/4-Page Ad - 3.75" x 4.625"

\$300 1/2-Page Ad - 8.25" x 5.5" + .125 bleed

\$600 Full-Page Ad - 8.5" x 11" + .125 bleed

(SOLD!) \$1,000 Inside Covers -
8.5" x 11" + .125 bleed

(SOLD!) \$1,500 Back Cover -
8.5" x 11" + .125 bleed

Spaces are limited. Deadline to submit artwork is January 13, 2023.
The Magazine will be published in February 2023.

Contact Nicole at (217) 342-4147 or
NMorrison@EffinghamCountyChamber.com to reserve your spot.

2023 CHAMBER
360° MAGAZINE

LETTER FROM THE PRESIDENT

Seasons Greetings!

As we are wrapping up 2022 and I am getting ready to go into my second year at the Chamber, I want to reflect on this year and our many accomplishments.

First, I want to thank the Chamber Board of Directors for their continued support and trust in my leadership. I also want to give a huge thanks to the Chamber Ambassadors, Committee Members, Community Volunteers, and our amazing Staff & honorary staff (Becky Brown, Nicole Morrison, Jamie Niemerg, Jeff Fritchtnitch & Brittany Sunderman) for their hard work and dedication. The Chamber cannot do what we do without their help and for that I am truly grateful.

Throughout the year I've had the opportunity to meet so many of you, our members (if I haven't had the privilege to meet you yet, I hope to soon). I've learned about your businesses and how the Chamber can assist you with your businesses.

To assist you, the Chamber offered 70 networking and educational offerings in 2022. In addition to providing these offerings, the Chamber is also actively involved in county-wide initiatives to help our member businesses such as the Effingham Regional Career Academy, PAVE (Promoting a Vision for Effingham County) and working with our Downtown Businesses.

My goal for next year is to continue to produce and improve upon what the Chamber provides to our members (along with a few new offerings). In September, I held a Strategic Planning Session with the Chamber Staff to review our current offerings and to start planning for 2023. Even though our year is wrapping up, we are already busy planning for next year. Be on the lookout for more information about what to expect in 2023 in the Chamber360 Magazine which will be published in early February.

As always, reach out to me or any of the Chamber staff (Becky, Nicole, Jamie, and Jeff) to see how we may be of service to you and your business.

P.S. Don't forget to Shop and Support Local Businesses this holiday season.

Best wishes,



Lucinda Hart, CAE, MBA
President & CEO

Lhart@effinghamcountychamber.com | (217) 342-4147



THANK YOU TO OUR 2022 CAPITAL INVESTORS



OCTOBER EVENT RECAP

TRADE SKILLS & MANUFACTURING DAY

Presented by the City of Effingham, Effingham County, and The Krusteaz Company, Trade Skills & Manufacturing Day is a day set aside to introduce and recognize the importance of these industries and learn about modern-day career options in Effingham County.

The day's activities are meant to change the image and perceptions of the industries while inviting high school students to tour local facilities and envision their future career. Tour hosts showcase different processes as well as the many careers associated in their specific industry. Many of the positions in Effingham County are technologically advanced; they utilize automation, robotics, and other state-of-the-art equipment to produce a wide variety of products that are shipped around the world.

This day is made possible through the support of many community businesses who open their facility for tours, share diverse career opportunities by setting up a company booth, or sponsor to help offset associated event costs.

Special thanks to John Boos & Co., Effingham Regional Growth Alliance, Dan Hecht Chevrolet-Toyota, EVAPCO, Inc., Peerless of America, Probst Auto Body, Sherwin Williams Company, Three Z Printing, Y-Yard Auto & Truck Inc., and EJ Water Cooperative, Inc.



OCTOBER EVENT RECAP

BUSINESS AFTER HOURS



RIBBON CUTTINGS



FIRST FRIDAY LUNCHEONS



NOVEMBER EVENT RECAP

RIBBON CUTTINGS



Civil Design Inc.



Ginger Ale's Effingham

BUSINESS AFTER HOURS



Village Wine and Spirits

FIRST FRIDAY LUNCHEONS



The First Friday Luncheon in November featured some of our local non-profits. Delanie Donaldson/ Effingham County Cultural Center & Museum, Barb Starwalt/LeAnn's Legacy, and Deborah Womack/ United Way of Effingham County shared their organizations history, upcoming events, and ways to support throughout the year.

2022 UP AND COMING LEADERS



Callie Gephart
Dieterich HS



Connor Wines
St. Anthony HS



Elise Passalacqua
Teutopolis HS



Gracie Heckert
Beecher City HS



Madison Splechter
Altamont HS



Rosie Markham
Effingham HS

TOP COMMUNITY LEADERS

2022 TOP LEADERS UNDER 40

The Top Community Leaders of Effingham County presented by HSHS St. Anthony's Memorial Hospital and Washington Savings Bank celebrated the 15th Annual Class of Under 40 and 3rd Annual Class of Up & Coming Leaders on November 16.

The Top Leaders possess empathy, the ability to inspire, strong communication skills, and pride in our community. The Up & Coming Leaders are between the ages of 14-20 and attend high school at Altamont, Beecher City, Dieterich, Effingham, St. Anthony, or Teutopolis.

Our wonderful sponsors played a huge role in congratulating our leaders who created a positive impact in Effingham County. Special thank you

to Piotrowski Studios and XCHNG for offering their space and talent for our leaders to have new headshots in a creative space.



Alecia Booher
Versatech
Automation



Andrew Decker
Effingham Country
Club



Andrew Koester
Taylor Law Offices,
P.C.



Avery Braunecker
Davita Dialysis
LARA Of Dance



Austin Eaton
Grunloh
Construction, Inc.



Cayla Myers
Cayla's Power
Tumbling, Cheer &
Dance Center



Chelsea Gouchenouer
HSHS St. Anthony's
Memorial Hospital



Dana Devall
HSHS St. Anthony's
Memorial Hospital



Jared Sudkamp
J.B Esker & Sons Inc.



Jessica Polk
Teutopolis Auto Sales
Webster Tire & Auto



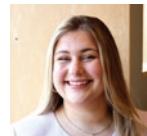
Josh Douthit
Effingham City
Police Dept.



Kelsey Frost
HSHS Hospice
Illinois



Kristin Niemerg
Washington
Savings Bank



Lindsay Wantuck
Orr Law LLC



Matt Carpenter
City of Effingham
Fire Dept.



Meghan Wahl
Heartland Dental



Obie Farmer Jr
Effingham Unit 40



Olivia Koester
Heartland Dental



Rachel Grunloh
Energizer



Sara Ruholl
The Beanstalk Boutique
Humbled Soul Boutique

DECEMBER EVENT RECAP

HOMETOWN CHRISTMAS

The Downtown Effingham Business Group & McHugh Hospitality Group/Hampton Inn & Suites, put on a spectacular **Hometown Christmas** this year! Our local businesses, committee members, volunteers, and sponsors worked together to create a family-fun-filled day full of reindeer pictures, Santa's Workshop crafts, Mistletoe Market pop-up shops, sing-alongs in the gazebo, and the first annual Lighted Christmas Parade.



Businesses who helped brighten this year's event include McHugh Hospitality Group/Hampton Inn & Suites, Kirby Foods IGA, City of Effingham, Effingham Convention & Visitors Bureau, 5/3 Bank, AR Flooring, Ameren Illinois, Cromwell Media, Effingham Builders Supply, Farnsworth Group, Heartland Dental, HSHS St. Anthony's Memorial Hospital, The Krusteaz Company, Linders Limited LLC-Blake & Laura Linders, Premier Broadcasting 97.9, Washington Savings Bank, Agracel, Inc., Al's Tire Mart & Electronics, Astrid Johana Photography, Barlow Lock & Security, Effingham Brookstone Estates, Effingham County, The Heart Theatre, Lake Sara Marina, Milano & Grunloh Engineers, Modern Family Dinners, SC3F Wealth Management, Southtown Car Wash, Vayda Jane Bridal, Village Wine, and Tracy Willenborg.



DECEMBER EVENT RECAP

BUSINESS AFTER HOURS



FIRST FRIDAY LUNCHEONS



The First Friday Luncheon in December was focused on the Economic Development of Effingham County. We were fortunate to have leaders in their fields present on legislative (Scott Cruz, Officer, Greensfelder), the City of Effingham (Todd Hull, Economic Development Director, City of Effingham), financial (Jay Buehnerkemper, Effingham Community President-Commercial Loan Officer, First Mid Bank & Trust), real estate/housing (Chris Etter, Co-Owner/Agent, RE/MAX Key Advantage), and the Chamber (Lucinda Hart, CAE, MBA, President & CEO, Effingham County Chamber).



CAPITAL INVESTOR SPOTLIGHT



HSHS St. Anthony's Memorial Hospital's Mission is "To reveal and embody Christ's healing love for all people through our high quality Franciscan health care ministry." Its colleagues, leaders and providers are dedicated to living out this Mission so area residents can be assured they are receiving exceptional care close to home.

St. Anthony's continues to lead the way in innovative technology to enhance patient safety and experience. For example, to keep patients even safer, St. Anthony's is piloting fall reduction equipment by VirtuSense™ called VSTOne which uses infrared sensors as "alarms" instead of traditional bed alarms. VSTOne's artificial intelligence and light detection and ranging sensors work together to not just detect, but predict patient bed and chair exits 35 to 65 seconds before they get up. When a patient attempts to exit their bed, a VSTOne alert is sent immediately to nurses and techs and the system asks the patient to wait so a staff member can help them.

In November, St. Anthony's became the first hospital in the nation and even in North and South America to install and begin using the newly developed Nautilus operating table and x-ray system from Dornier MedTech for urological procedures. This innovative unit gives urologists a high degree of flexibility, increasing patient comfort and enhancing examination quality. With the Nautilus' C-arm and motorized free-standing treatment table, x-ray images can be taken during procedures from different planes without having to reposition the patient. Additionally, the high-resolution imaging from unprecedented positions and angles offers doctors a wider area to x-ray in one image, helping with diagnosis and treatment.

St. Anthony's has been recognized by several national organization for the care they provide.

St. Anthony's earned The Joint Commission's Gold Seal of Approval® for Advanced Total Hip and Knee Replacement Certification by demonstrating continuous compliance with its performance standards. HSHS St. Anthony's is one of two hospitals in Illinois (the other hospital being located in DeKalb, IL) to have achieved this advanced orthopedic certification. This was the third time St. Anthony's received this advanced certification, first achieving it in 2018.

Additionally, for the 12th year in a row, its Wound Healing Center was named a recipient of the Center of Distinction award by Healogics®, the nation's largest provider of advanced wound care services. The

Wound Healing Center has won this award every year since it opened in 2010, for outstanding clinical outcomes, patient satisfaction and wound healing rates. Of the over 600 Healogics wound centers, St. Anthony's is one of only five other centers nationwide who have won the award in this many consecutive years.

Supporting the Effingham community collaboratively is crucial in meeting area child care needs. For example, St. Anthony's has been the main supporter of the Crisis Nursery of Effingham County since its beginnings in 2017 to help assure this island of safety is here for families in crisis. Several hospital colleagues volunteer their time to serve on the Crisis Nursery board due to their passion for helping families and children.

Another way St. Anthony's has supported area children this past year was with the launch of the inaugural "Meet Me at the Finish Line" Youth Adaptive Try-athlon in September 2022. The try-athlon was offered to kids up to 15 years old overcoming physical challenges and gave them the opportunity to experience the feelings of self-accomplishment and joy with the backdrop of cheering friends and family. Seventeen kids participated in swimming, biking and run/walking events, and over 150 people attended the event as volunteers, cheerleaders, buddies, and family and friends of the athletes.





presented by Sarah Bush Lincoln

We're off to the races!

*Dust off your hats,
seersucker & bowties....
it's Derby time.*

January 21, 2023
Keller Convention Center

**SCAN TO
REGISTER ONLINE**

*Reservation Deadline:
January 14, 2022*



YOUR BUSINESS, YOUR TERMS.



**Open your new
business account online...**

- Checking
- Money Market
- Certificate of Deposit
- Savings

And get our full suite of digital services.

Get started today at:
midlandsb.com/open-online

1-855-696-4352 | midlandsb.com | Member FDIC

Midland 
States Bank®



EMPLOYEE DEVELOPMENT

2023 is fast approaching and that means that we will soon be thinking about our 2023 Business Goals. To assist the Chamber in strategizing, a membership survey was sent in September to help the Chamber determine how we can help you and your businesses.

At the top of our members' concerns continues to be the workforce, which includes employee recruitment and retention. Keeping that in mind, the goal of this feature article is to share some of the best practices our members are doing to develop their employees—that assists with employee recruitment and retention.

Employee Development is a critical strategy that assists with employee recruitment and retention. Here are a few strategies and personal examples of how our Chamber members have implemented them in their organizations and businesses.

Andrew Johnson - Superintendent, Effingham CUSD #40

For new teachers, we have a new teacher orientation. The new teacher is paired with a trained mentor. NTO is followed up with the trained mentor meeting with the new teacher. Our mentor trainer follows up 1-2 times per month with the mentors to give them reminders, and tips to discuss with the new teachers. An additional half day for new special Ed teachers is provided. Due to our lack of obtaining the number of substitute teachers needed to provide additional professional development throughout the year, we have been forced to cut back on additional professional development. We need more folks to become interested in helping us prepare the generations of students seeking to fill our shoes someday in the near future!

Patty Peterson - Director of Communications, Sarah Bush Lincoln

Sarah Bush Lincoln (SBL) is dedicated to developing employees because we understand that when people are equipped with knowledge and the appropriate tools, they can accomplish more. Below is how SBL nurtures its workforce.

Engaging and attracting top talent while maintaining a culture of excellence is the main priority in providing patient care. To reach these goals, the journey is themed, Excellence Way of Life (EWOL). EWOL began 15 years ago, with six multidisciplinary teams, from all levels of the organization to establish and evolve our processes, policies, learning and development programs that fuel high performance and empower staff to deliver an exceptional patient experience. The Leadership Development Team, specializes in creating / coordinating programs, speakers, training and its annual summit celebration of individual as well as organizational accomplishments.

SBL provides tuition reimbursement annually to all full-time (\$4000) and part-time (\$2000) employees, and it

"The lack of development and training opportunities is one of the top 3 reasons given by employees quitting and going to another job."

- Dan Woods

*Chamber Member, CEO, and Leadership Coach
President
Woods Advisors, LLC*

developed a network of online educational resources to help pave the way to degree achievement from associate degrees to doctoral degrees.

The SBL Academy is a six-session program that is considered a basic leadership program in which any employee may apply. Academy participants are selected by a team of previous Academy graduates. They learn about themselves, how to lead others, communicate, and about the Health system. Three EIU professors are contracted to teach each of the sessions. The Neal Nursing Institute provides nurses with funds for certifications, select conferences and research. It is a way for nurses to further engage in their fields and enhance their skills and knowledge. Scholarships are available through the Health Foundation and the Volunteer Guild and to help employees with the financial burden.

The Health Center offers courses to employees to become certified Nursing Assistants and certified Medical Assistants. For some, this is the first step to furthering their medical careers. Basic Nurse Assistant program (BNA) is available to all employees. SBL partners with Lake Land College to provide the class at the Health Center, and SBL pays for tuition and books. Once employees complete the course and are certified, they are expected to work as a care partner position for at least a year. Basic Nurse Assistant program (BNA) to Certified Medical Assistant program (CMA). This program is available to all care partners. Like the BNA program, SBL partners with Lake Land College to provide this class on campus, and SBL pays for the tuition and books. Individuals that achieve certification are expected to work in the CMA position for a minimum of one year.

Online Leadership Development. Sarah Bush Lincoln provides online leadership development courses. Supervisors and Management Team members have access to Huron/Studor online Leadership Digital Library. This Library provides topics related to accountability, communication, diversity and inclusion, employee engagement and retention, financials and productivity, hiring and onboarding, performance management, and transitioning to leadership. SBL offers more than 165 leadership development classes within its Online Interactive Education (OLIE) platform. These classes are available to all employees.

Preceptor training. Select employees are trained to precept new employees within the Health System. This training is available to all, regardless of job title or responsibility.

Charge Nurse Training. Nurses that will be leading a shift of other nurses on a patient care floor, are provided with charge nurse training. Unit managers or directors designate potential charge nurses and recommend them for the inhouse training.

Monthly Leadership Development classes. SBL offers two to four traditional classroom-style leadership development classes every month. Any leader can attend the leadership development courses, however, all new leaders are required. Emerging leaders can attend these classes, but must receive permission from their supervisors.

Huron 360 leader assessment. All members of the Management Team receive a 360-degree assessment; the leader's supervisor, two peers, and two subordinates. Once completed, the leader receives a report based on the feedback to help them in their personal leader development plan.

New Leader Orientation. All new leaders meet with select key members of the Management and Administrative Team to ensure leaders understand the requirements and the resources available to them. Leadership is for more than just those who serve in management roles. SBL is always looking for effective ways to grow its workforce. Employees look to their peers for guidance and SBL wants everyone to have the tools to be leaders.

Dr. Austin Cheney - Dean, Lumpkin College of Business and Technology, Eastern Illinois University

In Lumpkin College, one of our leadership development activities outside of our Leadership Team attending Live2Lead and having occasional leadership workshops is that we have one or two "book clubs" per year, open to the entire college, where we choose a individual leadership development or organizational leadership book and discuss each chapter throughout the semester or academic year. There are many significant conversations, and we all learn from each other as well as self-reflecting.



Photo Caption: Sparkle Sanders (with both a Marketing and MBA from Lumpkin College) came down from Champaign to conduct a complimentary session of The John Maxwell Leadership Game with the Lumpkin College Leadership Team in August.

Aroyn Borries - Owner, Lindsay's Prefinishing

Lindsay's Prefinishing is developing the local tradecraft in the painting and finishing industry with an On-The-Job-Training (OJT) program that includes one-on-one mentoring, hands-on experience, and an incremental progression of skills over the two-year program. Prefinishing is a niche service, and because we deal with some of the finest detailed work in construction projects, our finishers require a wide variety of techniques and tools to produce high quality results.

We recently worked with the Department of Veterans Affairs (VA) to become certified for the VA's OJT program to provide greater opportunities to Veterans. We currently

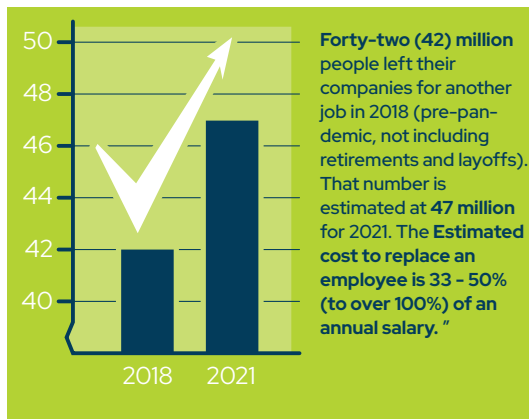
have one employee enrolled in this program who receives monthly benefits through the GI Bill. The program offers incentives to the employee while holding both the employer and employee accountable for developing the skills outlined in the training plan. The mutual accountability of this type of training program helps to engage both parties in the importance of developing the team. Through this program we have seen a higher quality of product, employees who operate with greater independence, and more technically proficient employees who can problem-solve when challenges arise.

As we look forward to the new year, we know that one of the most important areas of our work is developing the next generation of skilled professionals in our trade. We are grateful and thankful to this community for entrusting us with your projects, and we're excited to see what's in store this year.

Ashley Gramann - Communications Manager, Hospital Sisters Health System Illinois

Hospital Sisters Health System (HSHS) offers opportunities for developing our colleagues professionally. Full-time and part-time colleagues are eligible for scholarships and financial support for continuing their education. HSHS offers leadership development tracks for emerging leaders, new leaders, and executive leaders. Each track has a specific training program customized to help that leader grow to the next stage in their career. One local example of this is Mike Janis, Executive Director of Professional Services at HSHS St. Anthony's Memorial Hospital.

Mike began his career as a certified nurse assistant (CNA) in 2003. During his time as a CNA, he was awarded a scholarship from HSHS to pursue a radiology degree. Two years later, he completed his associate degree in radiology and began as a radiology tech. He then received another HSHS scholarship and advanced to working in nuclear medicine upon completion of his nuclear medicine degree in 2007. Since then, Mike has used the HSHS tuition assistance program to complete his Bachelor of Science in healthcare management and his master's in business administration. During this time, his career was propelled into leadership, landing him where he is today. He is currently completing the HSHS executive leadership track and is working to become a Fellow of the American College of Healthcare Executives® (FACHE), which is a prestigious national professional certification for health care executives.



CHRISTMAS BLESSINGS



In reflecting back through this year, it truly warms my heart to see the many blessings we have both personally and as a community. We can celebrate the holiday traditions we love. Getting together with family & friends for dinner; watching football; supporting our local businesses with holiday shopping and even putting up Christmas decorations and tuning in to the Christmas music station (I've been listening to it for weeks!).

With Christmas coming up quickly, there are still a lot of family activities for you to make wonderful memories.

Visit the beautiful light displays showcased at the Wonderland in Lights at Community Park and don't forget to light display at SDS Technology, 313 Professional Park Avenue, Effingham.

Enjoy the beautiful Christmas decorations downtown and on the courthouse lawn

Pick a night & drive around the communities to see the light displays from local residents

We are truly blessed that our community & county continues to experience growth and success. New businesses continue to open; existing businesses move to new locations or remodel their current location. With new businesses comes new job opportunities and new residents. This year, we have hosted over 19 ribbon cuttings and I already have one scheduled for January 20, 2023 for Sage Studio, 200 S Third Street, Suite A, Effingham. **Be sure to follow our weekly emails or check the online calendar for future ribbon cuttings & other events!** Your employees are members too. Encourage your employees, friends & family to not only visit our community calendar on the Chamber website but to sign up for the emails to know what's going on.

The Chamber looks forward to an exciting year in 2023. Let's continue to work together and support our local businesses!

Wishing you a Safe & Blessed Merry Christmas & Happy New Year!

Becky Brown
Membership Director
bbrown@effinghamcountychamber.com
(217) 342-4147





LLCU NOW HAS TWO LOCATIONS IN EFFINGHAM

2302 S. Banker St. & 1302 Thelma Keller Ave.



LLCU.ORG

844.222.7788

VISIT Effingham

IL • USA
A MIDWESTERN
GETAWAY



CHRISTMAS IN EFFINGHAM IS THE MOST MAGICAL TIME OF YEAR...

Visit our drive-thru light display, Wonderland in Lights, every night of the week... Or enjoy a tour of some of our most festive homes and businesses in our Holiday Lights & Festive Sights competition! Snap your family's Christmas card photos at Light up the Lawn in Downtown Effingham. Enjoy locally made hot cocoa. Start new traditions. Make precious memories...

Visit Effingham.



Design

- Design from Concept to Completion
- Bring your Image & Branding together

Printing DIGITAL & OFFSET

- Postcards/Flyers • Envelopes
- Business Cards • Brochures/Newsletters

Direct Mail

- Postcards/Self-Mailers • Newsletters/Brochures
- Every Door Direct Mail • Business Letters/Flyers

Promotional Products

- Coffee Mugs • Tumblers
- Ink Pens • Flash Drives

Posters/Banners/Sm. Signs

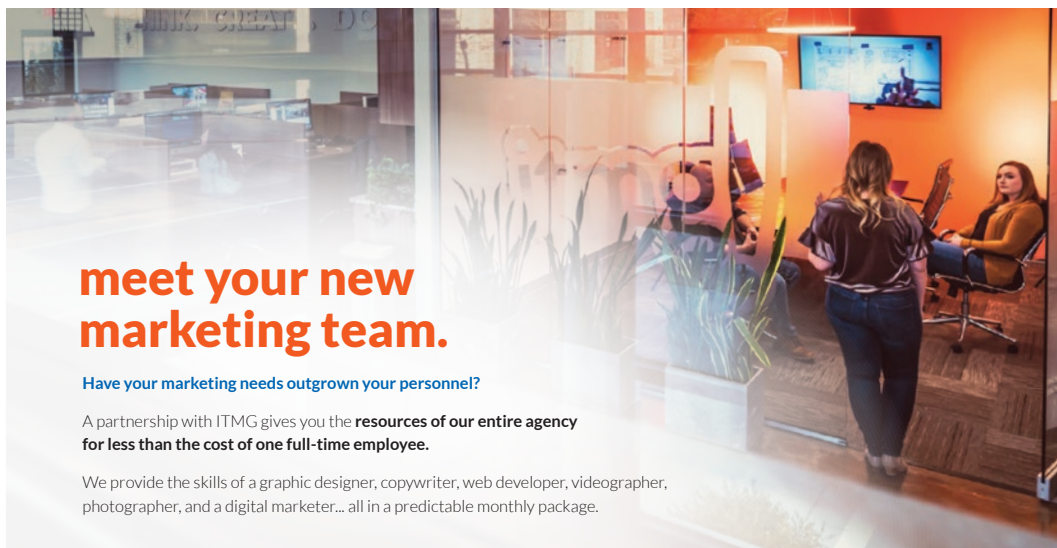
- Retractable Banners/Stand
- Yard Signs/Vinyl Banners

902 W. Wabash Ave. | Effingham
217.347.0220 www.pattonprinting.com

HERE TO MAKE
YOUR DREAMS POSSIBLE.

TEUTOPOLIS | SIGEL | EFFINGHAM





meet your new marketing team.

Have your marketing needs outgrown your personnel?

A partnership with ITMG gives you the **resources of our entire agency for less than the cost of one full-time employee.**

We provide the skills of a graphic designer, copywriter, web developer, videographer, photographer, and a digital marketer... all in a predictable monthly package.

imaginethis!
MARKETING GROUP

branding & design • web development • photography & video • digital marketing • strategy

217.342.2661
thinkcreatedo.com

f in

2023 CHAMBER DESTINATION

SPOTLIGHT ON TUSCANY

early bird pricing extended!

Montecatini Terme, Lucca, Gothic Line, Winery
Tour, Florence, Pisa, Cooking Class, Cheese Farm,
San Gimignano, Local Wines & Famous Cuisine

May 3 - 11, 2023

9 Days | 10 meals: 7 Breakfasts & 3 Dinners



***NO MASKS OR VACCINATIONS REQUIRED**

Visit EffinghamCountyChamber.com/chamber-destinations-2 for more info



EFFINGHAM
PERFORMANCE
CENTER



Give the Gift of Entertainment

with Gift Certificates or Tickets to the EPC

SAVE 10%* on tickets and receive a complimentary drink with
each ticket when you purchase a package with three or more shows.

**Only good for purchases through the Box Office.*



Purchase tickets at the Box Office, by calling 217.540.2788,
or online at www.TheEPC.org or www.ticketmaster.com/EPC.

ECONOMIC DEVELOPMENT



Ginger Ale's Effingham is now open at 302 S Walnut in Effingham offering a variety of drinks, sweets, and cuisine. Business hours will be 7:00 a.m. – 8:00 p.m. Monday-Saturday, closed on Sunday's.



In 2020 **Bahrns Equipment, Inc.** completed a 6,000 S.F. expansion to its headquarters on 1708 South Banker Street. The add-on was built to accommodate its growing Bahrns Toyota Lift Service and Parts Department for our Forklift and Material Handling Equipment Division, allowing a higher level of organization standards and an efficient working environment.



The Human Bean Effingham opened in November 2022 at 406 N Keller Drive in Effingham. This Drive-thru chain serves espresso, coffee, tea, smoothies, kid-friendly beverages, and an assortment of breakfast sandwiches. The Human Bean is open 5:00 a.m. – 9:00 p.m. Sunday-Saturday.



Jersey Mike's Subs opened in October 2022 at 1000 W Fayette Avenue in Effingham offering fresh sliced, authentic Northeast style subs on fresh baked bread. Jersey Mike's is open 10:00 a.m. – 9:00 p.m. Sunday-Saturday.



Norris Electric Cooperative (NEC) recently broke ground on their new office building. Norris will be working with Wohltman Construction, Inc. on the new build with an expected completion date of mid-summer 2023.

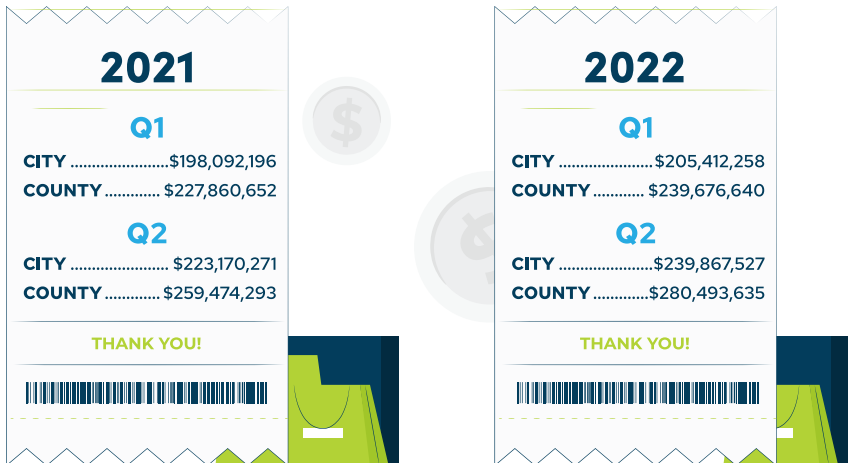
ECONOMIC INDICATORS

REGIONAL EMPLOYMENT STATISTICS

October (preliminary) • September and August (revised)

	OCT		SEPT		AUG	
	2022	2021	2022	2021	2022	2021
Total Labor Force	19,285	19,103	19,469	19,335	19,895	19,503
Eff. Co UE Rate	2.8%	2.9%	2.6%	3%	3%	4.3%
Unemployed	541	562	512	574	587	830
Employed	18,744	18,541	18,957	18,761	19,308	18,673
Illinois UE Rate	4.3%	5%	4.4%	5.1%	4.8%	6.8%
US UE Rate	3.4%	4.3%	3.3%	4.6%	3.8%	5.3%

RETAIL SALES STATISTICS



Sources: Illinois Department of Revenue, www.revenue.state.il.us; Illinois Department of Employment Security, www.lmi.ides.state.il.us; Effingham City Building Official, www.effinghamil.com; Federal Deposit Insurance Corporation, www.fdic.gov; U.S. Census Bureau, www.census.gov; and, Effingham County Treasurer, www.co.effingham.il.us/treasurer

WELL DONE! – WHAT’S CHANGED? – WHO’S NEW!



Effingham Prompt Care and **Dan Hecht Chevrolet-Toyota** both donated \$500 to CASA of Effingham during CASA's Annual Day of Giving. CASA (Court Appointed Special Advocates) is a national association that supports and promotes court-appointed advocates for abused or neglected children.



First Mid Insurance Group has been recognized as an IIBA Best Practices Agency by the Independent Insurance Agents & Brokers of American (IIBA) and Reagan Consulting. This is the third time they have achieved this prestigious honor.



First National Bank of Waterloo donated \$1,078 to United Way of Effingham County.



Kirby Foods IGA donated \$1,000 to the Downtown Effingham Business Group Hometown Christmas event from their Cruise In Cook Out.



Joe Sippers Cafe was recognized as one of the 30 Illinois Makers Class of 2022 as part of the Illinois Made Program. Each year, the Illinois Office of Tourism selects a group of small businesses that exemplify the hidden gems, experiences and one-of-a-kind products that makes Illinois a great place to explore & live. 19 of the 30 businesses represented are owned by women and/or people of color, including Joe Sippers owned by Emily Debenham.



Village Wine donated \$250 to the Downtown Effingham Business Group Hometown Christmas event from their November fundraiser.



Wright's Furniture & Flooring has been named Furniture Today's 2022 Industry Leader in the under \$100M category.

Waupaca Foundry is now **EMAC-Effingham Machining & Assembly Components**.

Chelsi Shoemaker is the new HR Manager and **Heather Macke** is the new Assistant HR Manager for **EMAC - Effingham Machining & Assembly Components**.

CELEBRATIONS



Jamie Miller has been named the new Club President for **Kiwanis Club of Effingham County**. Miller has been a member of Kiwanis since it began in 1918 and has served as the Club Secretary the past two years.



David A. Oldfield is retiring from practicing law at the **Law Group Ltd.** at the end of 2022 after 43 years as an attorney with the firm.



Lori Wilson is the new Patient Care Coordinator for **Effingham Pelvic Health & Wellness**. Wilson offers 30+ years working for E.I.A.S.E., with 22 years in the Early Childhood Department.



Justin Roley has been promoted to Vice President of Member Services at **Land of Lincoln Credit Union**.



RE/MAX Key Advantage welcomes Katie Koester to the team.



Siemer Milling Company celebrated their 140th Anniversary at the Chamber Business Hours in November.



Springfield Clinic Effingham welcomes Thomas Moll, LCSW to the team. Moll brings over 20 years of behavioral health experience to the clinic. He specializes in treating geriatric patients with depression, anxiety and coping with difficult life transitions, as well as working with adults experiencing a wide range of behavioral health needs.



If you have news you want to share with the Chamber membership on special awards, recognition, employee promotions, etc., e-mail the information to: Nicole Morrison at nmorrison@effinghamcountychamber.com.

WELCOME TO THE CHAMBER!



RENEGADE BARBER & CO.

Kandice Houser, Owner
700 N Henrietta, Ste. C, Effingham
(217) 500-7175
Health/Beauty



JERSEY MIKE'S SUBS

Alex Gowin, Operating Partner
1000 W Fayette Ave, Ste. B, Effingham
(217) 790-4116
www.jerseymikes.com
Food & Beverages - Restaurants

LIONS LIQUOR

Clay Stevenson, Owner
204 S Henrietta, Effingham
(217) 347-5926
Liquor/Wine

THE HEART THEATRE

Amy Van Bergen, Donor
133 E Jefferson Ave, Effingham
(407) 619-3862
www.thehearttheatre.org
Non-Profit - Family & Community



EFFINGHAM COMMUNITY MEDICAL CENTER

Stephanie Jackson, Family Nurse Practitioner
901 N Maple Street, Effingham
(217) 347-2900
www.ccmccare.com
Family Practice
Referred by: Becky McGee, Crossroads Bank



DAU CONSULTING

Jeanne Dau, Owner
(217) 549-2564
www.dauconsultingservices.com
Consulting-Business Development Services

Calendar of Events

December

12/23 - 1/2 | Chamber Office Closed
Merry Christmas & Happy New Year

January

13 | First Informal Friday Luncheon
@ Joe Sippers Cafe

19 | Business After Hours
@ The Glenwood Assisted Living

20 | Ribbon Cutting
@ Sage Studio

21 | Annual Gala
@ Keller Convention Center

26 | 2023 Legal Updates for Employers
@ Holiday Inn Effingham

27 | Chamber Founding Day (1917)



February

3 | First Friday Luncheon
(Meet the County Board)
@ Keller Convention Center

8 | Coffee & Connections
@ Layna Bond & Associates, American Family Insurance

9 | Business After Hours
@ Cancer Care Specialists of IL

16 | Succession Planning Symposium
@ Holiday Inn Effingham

Dates & locations are subject to change.

Please check the Chamber website calendar for the most up to date & accurate info.

Have an upcoming event you would like to share?

Submit it via the online form at the bottom of the website calendar.

Here with you
for memories
merry and bright.



PRST STD
U.S. POSTAGE
PAID
EFFINGHAM, IL
PERMIT NO. 172

(217) 342-4147 | EffinghamCountyChamber.com

903 N. Keller Drive, PO Box 643
Effingham, IL 62401

Wonder in their eyes, laughter in the air and warmth in your hearts. Throughout the season, we'll be by your side with excellent care so you can focus on what matters most, making memories merry and bright.

Learn more at
stanthonyshospital.org/herewithyou.

