NETWORK



CHAMBER REBRAND

It is with great pleasure that the **Effingham County Chamber of Commerce** announces the unveiling of the new Chamber logo. This logo is the fourth official iteration of the Chamber logo and replaces the previous logo created in 2010.

Effingham County is a special place. It is home to a vibrant and progressive, business-minded community. The legacy is steeped in a rich history of pioneers, movers, and shakers ... yet continues to be driven forward by a new generation of young, energetic, and engaged business leaders. With the next generation in mind, the focus was a fresh and new look to propel the Chamber's brand into the future.

Effingham is known for 'The Crossroads' and the Chamber felt it was important to keep that as a focus for the new logo. Interstates 57 & 70 are not only primary arteries that fuel transportation and commerce throughout the Midwest & nation but are part of Effingham's core identity – and at the heart of what drives the Chamber's business spirit.

The Chamber, along with its Board of Directors, would like to thank **Imagine This! Marketing Group** for designing a more abstract interpretation of the county's shape providing a fresh, friendly look, better reflecting the welcoming, caring people of Effingham County.

While this may be a new, more modern look for the Chamber, the focus of the Chamber remains the same – on the growth of Effingham County and its people.

For more information, contact Lucinda Hart, Chamber President & CEO, at lhart@effinghamcountychamber.com, or (217) 342-4147.









LETTER FROM THE PRESIDENT

We need your help to make an impact for Effingham County!

The Chamber, in partnership with the Effingham Regional Growth Alliance, announced earlier this year that we will be participating in the Community MAPPING program for Effingham County.

The Community MAPPING program, a participant driven strategic planning process, is administered through the Illinois Institute for Rural Affairs at Western Illinois University. During five planning sessions scheduled for later this Fall, the MAPPING process will take a proactive approach to planning for community and economic development.

Be a part of helping to identify the high priority goals for Effingham County. Sessions dates will be held every Thursday evening beginning September 8 through October 6 from 6:00-9:00 pm. Dinner will be provided prior to the sessions.

Any interested community member is encouraged to participate in the MAPPING program. For more information, please contact me or Effingham Regional Growth Alliance President Mr. Courtney Yockey at cyockey@groweffinghamcountyil.com or (217) 342-4214.

Lucinda Hart, CAE, MBA Incoming President & CEO Ihart@effinghamcountychamber.com

Luciale &

THANK YOU TO OUR 2021 CAPITAL INVESTORS























AFFILIATE ORGANIZATIONS

Altamont Chamber of Commerce

The Effingham County Chamber and Altamont Chamber of Commerce have entered into an agreement to assist each other in the professional development and educational opportunities available to Effingham County residents.

The goal with this agreement is to maximize benefits for the betterment of the business community of both chambers by increasing economic stability, offering more resources & support, and creating larger networking opportunities.

For more information, contact the Altamont Chamber of Commerce office at 618-483-5714, info@altamontchamber.com, or visit their website at www.altamontchamber.com.



2021 Events:

Altamont Sesquicentennial - 150yrs Celebration September 2-5, 2021

> Altamont Community Banquet November 5, 2021



Dieterich Business Association

Dieterich Business Association has announced their 2021 Scholarship Recipients: Faith Aherin & Emily Bloemer.



Pictured with the scholarship recipients are Board members (L-R): Tammy Wright; Cory Niebrugge; Faith Aherin (recipient); Tim Allred; Emily Bloemer (recipient); Diane Aherin; Melissa Ruholl; and Lee Buehnerkemper.



Dieterich Business Association also made a \$1,000 donation to the Dieterich Community Center.

For more information on the Dieterich Business Association, please contact the Economic Development Coordinator of Dieterich at (217) 925-5410, villagehall@dieterichillinois.com, or visit the Village of Dieterich website at www.dieterichillinois.com.

Feeling stuck?

Business in a rut and you just need a little encouragement? Have you been daydreaming about expanding and just don't know what direction to head?

The Chamber's Business Outreach Center and our experienced business mentors are here to help. Set up a brainstorming session to help you reach your goals!

Are you thinking about starting a business, but need help developing your idea more fully or completing your business plan? We can help! Our Client Intake Form will match you with a trained mentor to assist you in making your business come to fruition.

Business Plan Development
Financial and Market Analysis and Planning
Marketing Plan Assistance



Have questions?

Give the Chamber office a call at 217-342-4147, or email Lucinda Hart at lhart@effinghamcountychamber.com.

CHAMBER FOUNDATION

The Chamber Foundation of Effingham County held its Chamber Community Scholarship Recipient & Donor Luncheon earlier this month. Our Scholarship Committee Members & Sponsors presented the \$1,000 continuing education scholarships to area high school seniors and adults starting or continuing their secondary education.

A new scholarship for 2021 was the Jack Graham Scholarship, which is named after the late Jack Graham, a local entrepreneur. Two \$1,000 scholarships were awarded in his name to those who are going into healthcare, childcare or a vocational trade. This scholarship is available to both high school seniors and adult learners.



Emily Bloemer, Dieterich High School

Lake Land College, Nursing Exclusive Scholarship Recipient courtesy of HSHS St. Anthony's Memorial Hospital

Abby Goeckner, Altamont High School

Lake Land College and Lewis & Clark Community College, Occupational Therapy Assistant Jack Graham Scholarship

Jenna Kremer, Teutopolis High School

Eastern Illinois University or Illinois State University, Elementary Education with a Music Minor

Isabella Kronewitter, Effingham High School

Southern Illinois University-Edwardsville, Speech-Language Pathology

Ellie Waymoth, Effingham High School

 $Southern \ Illinois \ University-Edwards ville, \\ Nursing$

Jack Graham Scholarship

If you have any questions about sponsoring or donating to the Chamber Foundation Scholarship fund, contact Becky Brown at the Chamber office at 217-342-4147 or bbrown@effinghamcountychamber.com.



The scholarship program is a members-only benefit and solely offered to Chamber members (in good standing,) their employees, and their families.

Congratulations to the recipients of the 2021 Chamber Community Scholarship!

ADULTS

Logan Blankenship, Teutopolis,

Kaskaskia College & Southern Illinois University-Edwardsville, Nursing Exclusive Scholarship Recipient courtesy of Siemer Milling Company

Allison McDevitt, Effingham

Lake Land College, Business Administration
Exclusive Scholarship Recipient courtesy of

J & J Ventures Gamina LLC

Lee Hardiek, Teutopolis

Indiana State University, Electronic Engineering Exclusive Scholarship Recipient courtesy of J&J Ventures Gaming LLC

Tate Niebrugge, Effingham

Missouri State University, Financial Planning Exclusive Scholarship Recipient courtesy of J&J Ventures Gaming LLC

Maria Hille, Effingham

Greenville College, Elementary Education Exclusive Scholarship Recipient courtesy of J & J Ventures Gaming LLC

Madeline Thoele, Effingham

University of Illinois Urbana-Champaign, BioEngineering

Sarah Schabbing, Teutopolis

Eastern Illinois University,
Curriculum & Instruction with Reading Option



Jenna Kremer, Emily Bloemer, Abby Goeckner, Isabella Kronewitter & Ellie Waymoth



Maria Hille, Lee Hardiek, Logan Blankenship, Madeline Thoele, & Sarah Schabbing (not pictured: Allison McDevitt and Tate Niebrugge)

Special thank you to our 2021 Scholarship Sponsors who graciously donated to help local seniors & adults continue their education.

EXCLUSIVE

Coldwell Banker/First Realty HSHS St. Anthony's Memorial Hospital J&J Ventures Gaming LLC Siemer Milling Company

PLATINUM

B & L Machine and Design John Boos & Co. Koerner Distributor Inc. Whitney Roofing

GOLD

Agracel, Inc. Pagel Silver Dollar Lanes

SILVER

Al's Tire Mart & Electronics
Coldwell Banker/First Realty
Dr. James Graham
Effingham Asphalt
J.B. Esker & Sons
Martin's Save a lot
Stillwater Enterprises Inc.
Taylor Law Offices, P.C.
Tom Henderson-State Farm Insurance
Washington Savings Bank
Wente Plumbing & Fire Protection

BRONZE

Frank & Anne Kabbes Lakeside Services

ASK AN EXPERT

What's New in Joint Replacement Surgery

I would like to highlight a few new developments in joint replacement surgery over the past 5-10 years.

Doctors are now emphasizing how important it is for patients to be in the best medical condition possible to decrease complications during and after joint replacement. Body weight, nutritional status, blood glucose control, and anemia can determine whether the patient is ready to undergo hip or knee replacement. Orthopedic surgeons work closely with the patient's primary care doctor to optimize their medical condition for the best outcome.

Another change is the ability to perform joint replacements as outpatient surgery. Ten years ago, most patients stayed in the hospital 3-4 days after hip or knee replacements. Now many go home the same day, or just stay one night.

The use of computer navigation and robots in joint replacement surgery has rapidly increased. Patients typically undergo a CAT scan or MRI of the affected joint prior to surgery. Using this information, the amount of bone to be removed during surgery and size of the components to be implanted is

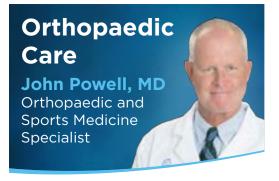
predetermined. The long-term benefit of this technology is unproven, but surgeons who use it claim it gives them more consistent results with less blood loss and pain.

Another recent advancement over the past decade is a significant increase in durability of the bearing surface (called highly crossed linked polyethylene) used in hip and knee replacements. With this new material, hip or knee replacements last 20 years or longer. This allows surgeons to perform joint replacements on younger and more active patients.

One last development has been the use of a drug called TXA that helps prevent bleeding during surgery. As a result, the need for blood transfusion after joint replacements has fallen markedly.

Joint replacement has become more accessible and successful with these developments. If you think joint surgery might be a good option for you, talk to your doctor.

John Powell, MD Orthopaedic Surgeon HSHS Medical Group Multispecialty Care 900 W. Temple Ave., Building B, Suite 2500, (217) 540-2350



From sports injuries to joint replacement, Dr. Powell cares for patients of all ages in Effingham. For an appointment, call 217-540-2350.



HSHSMedicalGroup.org



Like Ask-An-Expert? Chamber members are invited to submit a column on a subject of their choosing. The article cannot be a solicitation for your business, but rather a sharing of topics, tips, and trends relevant to current business needs. If you have questions, contact Nicole Morrison at 217.342.4147.



NEWChamber website coming soon!

All "Ask An Expert" columns will be archived and available for you to read at your leisure!



Jansen's Heating & Air • Midland States Bank



Barbecue Teams from all over the United States will be traveling to Downtown Effingham July 23-24 to compete for cash and bragging rights at the EffingHAM-JAM BBQ Cookoff located on the Courthouse grounds.

Proceeds from the event will support the Chamber Foundation of Effingham County's Scholarship Program as well as the Foundation's community-wide initiatives. In July, the Foundation will officially debut EC-JOBS (Effingham County Job Opportunities for Business Success). EC-JOBS is a web-based platform that is being created specifically for Effingham County school districts, Lake Land College, and county businesses. EC-JOBS creates a talent pipeline from school to work for high school students, community college students, parents, displaced workers, and incumbent workers. Be on the lookout for more information soon.

This event, presented by **Koerner Distributor, Inc.**, is designed to create a community draw and encourages the community to come out and show their support.

The Kansas City Barbeque Society (KCBS) is the world's largest organization of barbeque and grilling enthusiasts, with over 15,000 members worldwide and sanctions over 400 barbeque events coast-to-coast throughout America, Canada, and Mexico.

The weekend activities get underway with judging & tastings of the Hometown Throwdown, sponsored by Lakeside EMS & Visiting Angels, at 5:30pm on Friday, July 23 where teams of amateur BBQ enthusiasts will compete for category trophies with the Grand Champion receiving \$250 cash and the Corporate Challenge winner taking the "Top Hog" Traveling Trophy.

Loose Lips (formerly known as Fish On!), one of Nashville's finest rock and roll bands featuring Effingham's own Myles Baker, will be on stage all evening. Visitors can also check out the barbeque contestant area to learn more about the teams who have traveled to Effingham for the competition. Thanks to the City of Effingham, attendees will be able to move around the event area with beverages purchased at the Beer Tent.

Start your Saturday off by perusing the Effingham Farmers Market, listening to musical talents during Open Mic, or touring the Courthouse Museum.

The official KCBS Barbeque Championship Competition gets underway at 12pm with teams competing in a variety of delicious categories. Judging concludes at 2pm, and the official awards ceremony wraps up the KCBS Championship event at 4pm.

Current event sponsors for the 2021 EffingHAM-JAM include the Effingham County Chamber Foundation, Koerner Distributor, Inc. (presenting), John Boos & Company (trophy), Imagine This! Marketing Group (marketing), Lakeside EMS & Visiting Angels (Hometown Throwdown), Leisure Times Pools & Spas Ltd., SDS Technology, Law Group of Illinois, Ltd., & Smoky's House BBQ.

If your business is interested in sponsoring, contact the Effingham County Chamber office at 217-342-4147.

Find out more at Effinghamjam.com or follow our Facebook page @Effinghamjambbqcookoff.



FRI., JULY 23

Hometown Throwdown Corporate Challenge

Sponsored by: Lakeside EMS & Visiting Angels

Judging & Tasting begin at 5:30pm

Entertainment

5:30pm - 6:30pm

Loose Lips 7:00pm - 10:30pm

SAT., JULY 24

- Farmers Market 8am Noon
- **Courthouse Museum**
- 10am 2pm
- EffingHAM JAM Open Mic

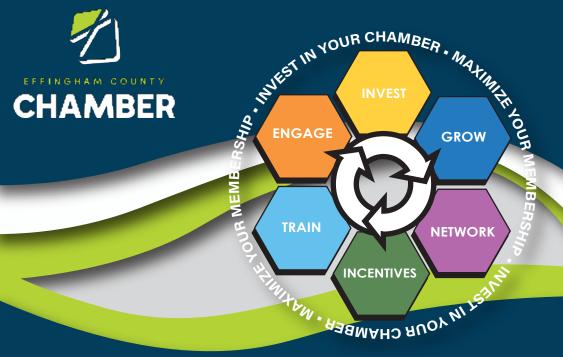
11am - 3:00pm

Official KCBS Competition

Noon - 2pm, Awards @ 4pm

JULY 23-24, 2021 DOWNTOWN EFFINGHAM

f or **www.EffingHAMJAM.com**



For assistance in utilizing your membership to the fullest, contact Becky Brown, Director of Membership, at bbrown@effinghamcountychamber.com.



July 15 | 9 AM to 10 AM
FREE Virtual Event

Learn:

•Tips to recognize an opportunity to solve a consumer's dispute in a positive & professional light •What influences consumers' buying decisions

•How you can better build trust in the marketplace

Register today!



Annual HYPE Sponsor: Vantage Outsourcing

Stephanie Garland,

Director

Better Business Bureau

www.EffinghamCountyChamber.com • 217-342-4147



Coffee & Connections

EJ Water Cooperative 108 S Main St., Dieterich Wednesday, August 11

7am - 9am

Meet new faces in familiar places!

RSVP Required



F&B SPONSOR:

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FREE EVENT for members

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Save the Date



January 29, 2022

Interested in working for us? Check us out at

BLACK TIE

2022 Effingham County Chamber Business Recognition Gala

KELLER CONVENTION CENTER

MEMBER BENEFITS



Are you a new business opening? Have you recently remodeled? Have you moved to a new location? The Chamber offers ribbon cuttings to celebrate the success for those businesses and their investment in the community. Ribbon cuttings are promoted in our weekly emails and also included in our website calendar of events.

How can you show your support? Attend their ribbon cutting or send a representative from your business. Send a personal congratulations note or email. What a great opportunity to welcome them into the Chamber family!

It's easy to schedule a ribbon cutting, just scan the QR code, fill out the online form, and we will contact you to finalize the details!

Showing support for fellow businesses is one of the great strengths of our community & county. Let's continue to work together!

If you have any questions, feel free to contact Becky Brown at bbrown@effinghamcountychamber.com or 217-342-4147.



LIFE CHANGES.

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Buying or Remodeling a Home?

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Starting your own business?



Located in Effingham & Mattoon www.washingtonsavings.net



ECONOMIC DEVELOPMENT UPDATE



Fox Holler Coffee is reconstructing a drive thru location on South Banker Street in Effingham. Stay updated by following their Facebook page @ FoxHollerCoffee.

Flex-N-Gate, a leading manufacturer and supplier of large stamped metal and welded components, assemblies, precision molded, painted, and plated plastic components, has announced a new location

FLEX N GATE

in Effingham. They purchased the 659,280 square foot Crossroads Center building that formerly housed Pinnacle Foods. They plan to do an extensive remodel of the facility and create up to 50 jobs in the first year, with a goal of 300 in the future.



South Town Apartments, a six-building apartment development, is planned along Jaycee Avenue. Each of the buildings will contain four apartment units.



www.TheEPC.org

(217) 540-2788

ticketmaster.com/epc

ECONOMIC INDICATORS

REGIONAL EMPLOYMENT	— February —		March —		April —	
STATISTICS	2021	2020	2021	2020	2021	2020
Total Labor Force	19,132	19,083	19,000	18,548	19,058	18,548
Unemployed	900	535	848	445	754	445
Employed	18,232	18,548	18,152	18,103	18,304	18,103
Eff. Co UE Rate	4.7%	2.8%	4.5%	2.4%	4.0%	2.4%
Illinois UE	7.8%	3.4%	7.1%	4.2%	7.1%	4.2%
US UE	6.2%	3.5%	6.2%	4.4%	5.7%	4.4%

2020 ANNUAL UNEMPLOYMENT AVERAGES



RETAIL SALES STATISTICS



Sources: Illinois Department of Revenue, www.revenue.state.il.us; Illinois Department of Employment Security, www.lmi.ides.state.il.us; Effingham City Building Official, www.effinghamil.com; Federal Deposit Insurance Corporation, www.fdic.gov; U.S. Census Bureau, www.census.gov; and, Effingham County Treasurer, www.co.effingham.il.us/treasurer

Merchant Services Built for You and Our Community.

Whether a business is a single store or a growing franchise, customers in need of efficient processing for debit and credit card purchases and other electronic transactions can turn to Midland. We provide businesses with exceptional service, equipment solutions and straightforward pricing.

Customer Service

We offer local sales and in-house support. Customers enjoy working directly with the bank they know and trust.

Equipment Options

A variety of technology choices are available that can transform businesses with customized payment processing and business management solutions.

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Our model includes upfront pricing without added fees or long term contract requirements.



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let's talk.



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BEST PLACES TO WORK IN ILLINOIS







The Village of Shumway and Enduring Freedom Ministries are Governor's Hometown Award Recipients for GOVERNOR 2021 in the category of "Healthy Futures". Their



soup kitchen, The 5 & 2, opened in April 2021.



Enduring Freedom Ministries was the April donation winner of \$12.800 from the 100+ Women Who Effingham Care County.



Heartland Dental signed an agreement enter into strategic transaction with American Dental

Partners Incorporated (ADPI). Based in Wakefield, Massachusetts, ADPI is a leading DSO that supports 23 dental group practices spanning 278 locations across 21 states. Through the strategic transaction, Heartland Dental and ADPI will have a combined network of over 2,300 supported dentists, in more than 1400 locations across 38 states nationwide.



Washington Savings Bank recently announced that Paul Koerner, CEO of Koerner Distributor, Inc. was named Chairman of the Board at the annual meeting held on April 14, 2021. Paul has served on the bank's Board of Directors since August 2006, Outing Chairman. Rocky Weber, had served as

Chairman of the Board since March of 2006. He will remain on the Bank's board of directors.

Stevens Industries' Vice President of Operations for Furniture and Casework, Joe Schumacher, has been awarded Woodworking Network's 40 Under 40 Award. Going into the sixth annual awarding, this group celebrates industry professionals who are making an impact at their jobs, in the community and on the North American wood products manufacturing industry.



Those selected in this group have been recognized by their peers for their achievements and innovations in the categories of productivity, profitability, social good, ingenuity, peer inspiration, product development. organizational leadership or other areas. Joe was nominated due to his

incredible amounts of impact. success and growth within Stevens Industries. He started with the company as a Lean Process Engineer and has served many roles to be where he is today as the Operations Manager.





Wright's Furniture recognized as one of the Home Accents Today's 'Retail Stars' for 2021! The Retail Stars list recognizes independent brick-and-mortar retailers of home accents, including furniture stores, home accessories boutique stores and interior design showrooms across the nation that merchandise creatively, have a positive presence in their local communities and stand out from the competition.

Wright's Furniture & Flooring is a fifth-generation family-owned business celebrating its 131st anniversary this year. Wright's Furniture & Flooring features a large selection of quality living room, bedroom, dining room, home office, home accents, entertainment, commercial and custom furniture as well as a wide selection of flooring. The business also offers interior design services in their Dieterich and Effingham locations and window treatments through the Wright at Home store in Effingham.



Community Blood Services announced their new name and logo - ImpactLife

Evergreen Nursing & Rehabilitation has a new website: heliahealthcare.com/evergreen-nursing-and-rehab.

RPM Truck Repair has relocated to 1607 W Wernsing Avenue, Effingham.

SPS Home Hospital Care welcomes Shari Morrison, Office Manager. Their new phone number is (217) 690-3240.





Kingery Printing Company welcomes Steve Kingery (left) as Business Manager and Brett Hartman(right) as the new Human Resources Manager.



Crossroads Bank welcomes Travis Fry as the Marketing Representative.

If you have news you want to share with the Chamber membership on special awards, recognition, employee promotions, etc., e-mail the information to: Nicole Morrison at nmorrison@effinghamcountychamber.com. Congratulations to our 54th Annual Chamber Golf Outing Winners! We enjoyed a beautiful day out at **Effingham Country Club** (ECC) and are thankful to our sponsors, committee members, and the ECC staff for helping plan & execute a successful outing!

Low Gross Team Overall: McAlister's Deli Matt Foxx, Adam Hubbard & Michael Smith

Low Gross Team Front Nine: **RISE**Michael Koester, Craig Bierman, Joey Trupiano, & Kevin Hoene

Low Gross Team Back Nine: **RE/MAX Key Advantage & J&J Gaming Ventures LLC** *James Jansen, Alex Steppe, Chris Etter & Ryan Ragland*

Skills Contest:

Longest Putt - Kendall Giles & Kristen Doty
Longest Drive - Jake Bushue & Rachael Pennington
Closest to the Pin - Nate Niemerg & Rachael Pennington

Card Draw: Donnie Dill, AKRA Builders, Inc.

Congratulations to our 47^{TH} Annual Employees of the Year: Ashley Rush with Effingham Obstetrics and Gynecology Associations, and Tammy Lakin of Dan Hecht Chevrolet-Toyota.

Ms. Rush was nominated by her colleagues for her 11 years of service to the Effingham Community as the Clinic Facilitator managing the clinic aspects of the practice, including staff scheduling, student coordination, training, problem solving, communications, and patient care. Ashley is on the front lines caring for patients while coordinating the office around her. She has a kind heart with the desire to better the lives of others.

Ms. Lakin was nominated by her colleagues for her 10+ years of service as the Customer Relations Manager coordinating customer relations, rental cars, and human resources. Tammy always looks for ways to make things better for those around her and is very deserving of this recognition. Steve Miller, City Administer for the City of Effingham on behalf of the Mayor, presented Ms. Rush and Ms. Lakin with these awards and a Mayoral Proclamation.





NEW MEMBERS

The Chamber encourages all members to do business with each other. The following companies and organizations have made an important investment in their business by joining the Chamber. Please consider them for your personal and professional needs. To find a complete list of Chamber members, visit the Business Directory online at EffinghamCountyChamber.com.



AR FLOORING LLC

Adam Ruiz, Owner 14627 N Amber Lane, Effingham (217) 825-4415 www.arflooringllc.com Floor Care

CONCRETE EVOLUTIONS

Dustin Smith, Owner 305 W Professional Park Drive, Effingham (618) 665-3232 Concrete Contractor



FRIENDS OF CAMP WASSATOGA

Martha Stice, Treasurer 15320 Blue Point Trail Road, Effingham (217) 690-3512 Non-Profit Organization

LEE'S TOOL SALES INC.

Brad Kaufmann, Authorized Franchise Owner 1408 E Fayette Avenue, Effingham (217) 821-2559 www.leetoolsales.com Snap-On Tools Referred by: Jim Hecht, Dan Hecht Chevrolet-Toyota

LOCALINFONOW.COM

Bob Shelton, President 305 W Professional Park Drive, Effingham (217) 342-0234 www.localinfonow.com Digital Marketing

Referred by: Bob Shelton, Community Directories Inc.



NOVUS HOME MORTGAGE

Chuck Poulin, Branch Manager P O Box 1314, Effingham (217) 318-5565 www.novushomemortgage.com Financial Services

SMITH REALTY GROUP OF EFFINGHAM LLC

Donna Smith, Managing Broker/Owner 906 W Jefferson Avenue, Effingham (217) 994–9021 www.srgeffingham.com Real Estate

POMPEII & AMALFI

October 19-26, 2021

Sorrento, Capri, Positano, Ravello, Naples & Pompeii Pizza & Pasta demonstration & tasting Limoncello sampling

6 Nights, 10 Meals: 6 Breakfasts, 4 Dinners



NEW YORK CITY HOLIDAY

Greenwich Village, Wall Street, Christmas Spectacular at Radio City Music Hall, Statue of Liberty, Ellis Island, 9/11 Memorial, 9/11 Museum, Broadway Show

December 6 – 10, 2021 5 Days, 5 Meals: 3 Breakfasts, 2 Dinners

2022 DESTINATION... Be watching for more info!



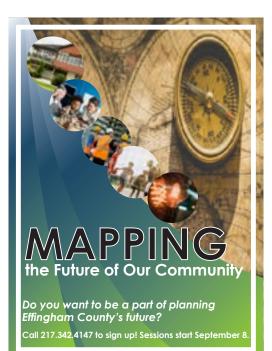
Visit EffinghamCountyChamber.com for more information about the Chamber Travel Program!

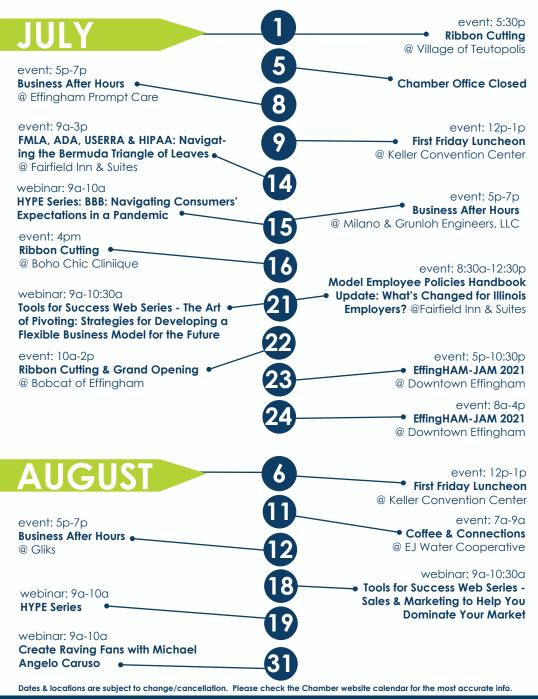
FIND YOUR NEXT **GREAT EMPLOYEE!**



As a Chamber member, you have access to post job openings on our website! This complimentary service can help you find your next great hire. Submit new job openings or update current listings today by logging into the MIC.

www.EffinghamCountyChamber.com





save the dates

Virtual Fall Draw
Top Community Leaders Under 40
& Upcoming Leaders Awards Dinner
Chamber Fall Radio Day

September 24 September 28

2021 EFFINGHAM COUNTY COMPENSATION & BENEFITS SURVEY

\$175 Chamber Member **Participant**

Member Participant \$375 Non-Chamber

\$500 Non-Participant

Survey Results



Determine your Company's position

in the local employment market. Attract and retain employees. Make informed decisions about pay practices and changes in base pay



Review key local business trends.

policies.

EffinghamCountyChamber.com.

To register, visit



Check out our new look!

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